



# S BABA CONSTRUCTION

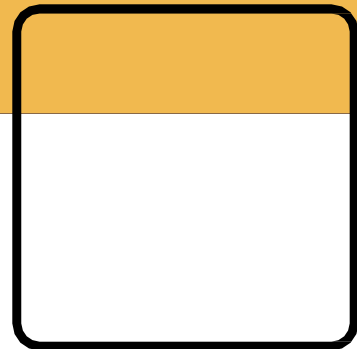
## Joining Form I

### Core Values

- Integrity
- Accountability
- Diligence
- Perseverance
- Discipline

### Address Office:

Flat No-303, 3rd Floor, Radheshyam Appartment,  
Beside Chhappan Bhog Sweet,Gola  
Road,Patna(Bihar)-801503



### PERSONAL INFORMATION

Full Name :

Address :

Fathers Name

Date of Birth :

 /  / 

Email :

PAN Number

Gender :

Aadhar Number

Marital status

Qualification

Bank Name

Phone No:

A/C Number

PF No:

IFSC Code

UAN No:

Designation

### Rules & Regulation

I wanted to reiterate my commitment to being responsible for all my duties, including promptly attending all phone calls. I understand that failing to attend a call may result in a deduction of Rs 30 from my salary for each missed call, and I am fully committed to ensuring this doesn't happen.

Additionally, I want to assure you that I will always show the utmost respect to your messages and guidance.

Thumb impression

Signature

## "Term & Condition:"

I am..... Father Name:.....

I agree to undertake work with S BABA Construction on a contractual basis.

- I am joining to S BABA Construction as post at..... in contract basis.
- I am only employee in S B C, I will not any another un-needed claim to company.
- Employees may face dismissal or termination in the event of occurrences such as theft cases or misconduct with consumers, and the responsibility for such actions lies solely with the employee.
- The concerned employee will be held responsible for any loss incurred by the company, such as discrepancies in site materials reconciliation, and the incurred loss will be deducted from the employee's monthly salary
- The company reserves the right to discontinue or terminate my employment at any time if I fail to perform my duties adequately in the construction company or engage in any dishonest practices. In such cases, the company is authorized to recover any losses incurred from me.
- I am committed to working with honesty and sincerity to contribute to the growth of this construction company.
- I will provide daily work/task reports and details to the company's WhatsApp group on a regular basis.
- The company will provide a fixed monthly salary.
- The employee will submit monthly reports, including work details, work execution updates, materials reconciliation, etc., to the company on the 1st day of each succeeding month.
- Upon receiving the monthly report from the employee, the company will proceed to process the monthly salary for the employee.
- I commit to consistently adhere to the Alcohol prohibition policy and ensure strict compliance with the policy.
- If an employee consumes wine or engages in any other smoking, they acknowledge full responsibility for their actions. The company reserves the right to take appropriate action in such instances.
- I will adhere to the Covid-19 guidelines during work execution and use safety equipment such as nose masks, gloves, face masks, sanitizers, and appropriate shoes, while also maintaining proper distancing.
- Upon receipt of all reports, materials reconciliation, etc., from the employee, the company will process the payment by the 10th of each month.
- The company may release an employee if there are no further projects available.
- Monthly payments will be released after the work has been approved by both the CLIENT's employee and the SBC Project manager, ensuring satisfaction with the completed tasks..
- All employees must carry out their work adhering to safety protocols, using personal protective equipment (PPE), and following the company's safety guidelines.
- Employees are required to adhere to both the CLIENT's safety and quality guidelines as well as SBC's safety and quality guidelines.
- The company has a policy of holding the first-month salary, which will be settled during the Full and Final (F&F) settlement process.

I fulfill the responsibilities assigned to me by S BABA Construction company to the fullest extent, ensuring a 100% commitment.

I read and understand the above writing details point wise and agreed with S BABA Construction Company to do the work.

Employee: Agreed

For SBC

Name;

Signature:

Date: